ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

LEADING WITH *Precision & Purpose*



Joya T. Hayes

Candidate For The Office Of Supreme Grammateus

Soror Joya T. Hayes

Steward Of The Sorority's Legacy

A Vision For Success: In Alpha Kappa Alpha®, excellence is not only seen — it's recorded. As a candidate for Supreme Grammateus, I seek to ensure that every note, motion, and moment reflects the sorority's legacy of sisterhood, scholarship, and service.

My leadership is guided by precision, integrity, and the understanding that accurate documentation protects both our history and our future.

With over thirty years of service on the undergraduate, graduate, regional, and national level, I bring intelligence, diligence, and a personable spirit that strengthens communication, transparency, and trust across every level of leadership.



Through clear, consistent, and accountable recordkeeping, I would serve as a candidate that can empower the sorority to lead with confidence — ***because every word matters***.

SORORITY COMMITMENT

- Life Member & 32 Year Member
- Fall 1993 Initiate – Beta Kappa Chapter Huston-Tillotson University
- Certified Graduate Advisor (2006-2027)
- Attended over 40 Cluster Meetings, 24 Regional Conferences, 5 Leadership Seminars, and 8 Boules



Prepared To Lead And *Document* Our Destiny

UNDERGRADUATE EXPERIENCE *Member of the Beta Kappa Chapter 1993-1996*

- Basileus (2 terms, 2 years)
- Anti-Basileus (1 term, 1 year)
- Ivy Leaf Reporter (1 term, 1 year)

GRADUATE EXPERIENCE *Member of the Beta Psi Omega Chapter 1996 - Present*

- Basileus (2006-2009)
- Anti-Basileus (2004-2005)
- Graduate Advisor to the Beta Kappa Chapter (Huston-Tillotson University) and the Delta Xi Chapter (The University of Texas at Austin)
- Chairman of the following committees: Buildings and Properties, Sisterly Relations, Membership, Protocol, Connection, Fundraising, Rituals, AKA® Mentoring Program (three different high school campuses), Golden Soror Luncheon, and Founders' Day
- Served as a committee member on over 15 committees

REGIONAL EXPERIENCE

- 26th South Central Regional Director (2020-2024)
  - In partnership with the International Disaster Relief Committee, raised over $79,000 for sorors impacted by natural disasters
  - Establishment of OnDemand Faye B. Bryant Leadership Institute
  - Established 2 Fully Funded EAF Endowments
  - Executed South Central's first Virtual Regional Conference
  - Planned and executed two of the largest Regional Conferences in regional history (7,329 - 89th Virtual SCRC and 7,276 - 91st SCRC, New Orleans, LA)
- Southwest Central Texas Cluster Coordinator (2008-2012)
- Chairman, South Central Regional Director's Dinner, Transportation, and Ivy Beyond The Wall Committees
- Workshop presenter at 8 Cluster Meetings, 10 Regional Conferences, and 8 Undergraduate Roundups

INTERNATIONAL EXPERIENCE

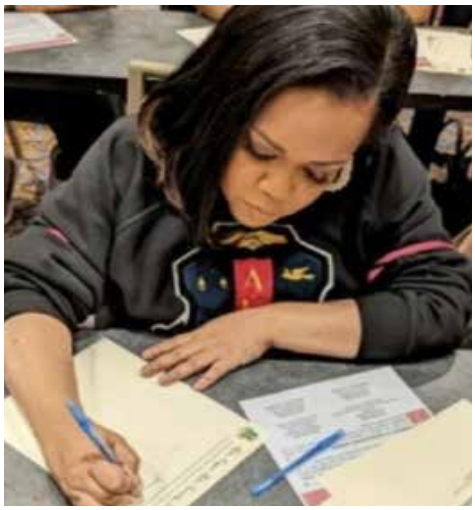
- Chairman, International Leadership Fellows Committee (2024-2026)
- 26th South Central Regional Director (2020-2024)
- Chairman, International Graduate Advisor Certification Committee (2018-2020)
- South Central Region Representative, International Graduate Advisor Certification Committee (2017-2018)
- Workshop presenter at 4 Boules, 4 Leadership Seminars, 1 Undergraduate Summit, and 1 Risk Management Summit

SORORITY AWARDS

- Graduate Advisor of the Year – 2000
- Outstanding Basileus, South Central Region – 2008
- Soror of the Year, South Central Region – 2011
- Julia Brogdon Purnell Humanitarian Award – 2012
- AKA Outstanding Excellence Award, Beta Psi Omega Chapter – 2019
- Mary Louise Williams Guidng Star For Public Service Award - 2019

Every Detail, Every Decision, Every Record Kept...

Leadership
Vision in Every Move



Ensure timely, accurate, and comprehensive minutes that promote transparency, strengthen informed decision-making, and protect the organization from liability through clear and accountable documentation.

Professionally, my career in human resources and the Director of Civil Service overseeing recruitment, testing, hiring, and compliance strengthened my skills in accurate recordkeeping, regulatory oversight, and organizational accountability. This combination of sorority leadership and professional expertise equips me with the precision and integrity required for Supreme Grammateus.

Precision Excellence in Every Detail

Deliver high-quality, meticulously reviewed minutes that uphold accuracy and consistency across all governing bodies — including the National Board of Directors, the Housing Foundation, the Educational Advancement Foundation, and the For Members Only Federal Credit Union — ensuring each entity is supported with reliable documentation that strengthens governance and operational excellence.

With 32 years of continuous service to Alpha Kappa Alpha, including leadership as a Regional Director and Chairman of two international committees, giving me extensive experience in governance, direct oversight over city boards and commissions, documentation, and board operations.





Preserving Moments That Define Alpha Kappa Alpha's Perpetuity...

Purpose Destiny In Every Step

Intentionally support the sorority's mission by applying my experience in government oversight and human resources to strengthen organizational continuity, enhance operational effectiveness, and ensure that every record contributes meaningfully to the advancement of Alpha Kappa Alpha's purpose and future.

Serving at the chapter, regional, and international levels, as well as two different administrations on the Directorate, provides deep sorority governance experience and a proven record of leadership. My career in human resources, together with extensive nonprofit board experience, have prepared me to serve as Supreme Grammateus with precision, integrity, and a steadfast commitment to protecting our history and advancing our mission.



















Leadership. Precision. Purpose.





















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PROFESSIONAL AND COMMUNITY EXPERIENCE

- Cum Laude graduate of Huston-Tillotson University - Bachelor's Degree in Mass Communications
- Graduate of Texas State University - Master's Degree in Public Administration
- Board member of Child, Incorporated (Austin's Head Start Program)
- 20-year Board Member of the Austin Area Heritage Council (responsible for Austin's MLK March and Festival celebrations).
- Member of the Town Lake (TX) Chapter of The Links, Incorporated®
- Member of the Austin Chapter of Jack & Jill of America, Incorporated®
- Former licensed foster parent in both Virginia and Texas.
- Received over 35 community awards for her dutiful service