

Alpha Kappa Alpha Sorority, Incorporated® **GENERAL INFORMATION REGARDING** GRADUATE MEMBERSHIP

This document is intended to provide an introduction to Alpha Kappa Alpha's Graduate Membership Intake Process and Anti-Hazing Policy. This document does not supersede or replace rules and regulations outlined in other official sorority documents.

INTRODUCTION

Alpha Kappa Alpha Sorority, Incorporated® receives women into membership at the graduate level by invitation only through its local graduate chapters. Women who meet the general requirements for membership herein outlined may be invited to accept membership.

Alpha Kappa Alpha Sorority, Incorporated® is an international organization of college and graduate women whose purpose is to encourage scholarship, friendship and service. Alpha Kappa Alpha Sorority, Incorporated does not discriminate based upon race, religion or national origin. The organization is governed by a Board of Directors, which includes ten Regional Directors who supervise membership within an identified geographical area, including colleges and universities.

Alpha Kappa Alpha Sorority, Incorporated® was founded in 1908 at Howard University, Washington, D.C., and is the oldest sorority, founded by women of African descent. We believe that all people should be treated with dignity, respect and kindness. Therefore, Alpha Kappa Alpha Sorority, Incorporated has a zero tolerance policy regarding hazing.

Alpha Kappa Alpha Sorority, Incorporated® takes this opportunity to share important information about its membership process.

GENERAL INFORMATION

Alpha Kappa Alpha's official graduate Membership Intake Process (MIP) is by invitation only. It begins with a Letter of Invitation from a graduate chapter of the sorority and attendance at the Information Session. Participation in MIP activities in the name of the sorority prior to receipt of an official Letter of Invitation on chapter stationery is prohibited. There is neither "pledging" nor a Rush.

General Requirements for Membership Include:

- · High ethical and moral standards;
- Completion of at least a baccalaureate degree with a cumulative average of at least C+ or a graduate or professional degree from an accredited senior college or university.
- Motivation and ability to promote and extend the policies and programs of Alpha Kappa Alpha Sorority, Incorporated.

Women interested or seeking membership in Alpha Kappa Alpha Sorority, Inc. should not participate in demeaning, degrading or unkind acts. Should members of Alpha Kappa Alpha Sorority, Inc. ask you to perform tasks or participate in activities other than those outlined in our MIP, they do not represent the values of Alpha Kappa Alpha Sorority, Inc. and will not be tolerated.

Completion of any of the following activities/tasks for favorable consideration of membership is prohibited, per Alpha Kappa Alpha's Anti-Hazing Policy. Additional Information is available at: www.aka1908.com

- Attending meetings or activities (The official Membership Intake Process of three weekends are the required meetings);
- · Participation in specified activities, organizations, etc.
- · Participation in individual or group physical activities;
- · Purchasing of any item (gifts, gasoline, tickets, food, drink, clothes, etc.) for or from any member of Alpha Kappa Alpha, Incorporated or her designee;
- Dressing in a particular color or in any similar manner;
- Performing tasks/chores for any member of Alpha Kappa Alpha or her designee;
- Giving money to individual members of Alpha Kappa Alpha;
- Attending any study/history sessions.

There will be no Membership Activities prior to receipt of an OFFICIAL LETTER OF INVITATION.

The Membership Intake Process begins when an Official Letter of Invitation inviting one to membership is received.

MEMBERSHIP IN ALPHA KAPPA ALPHA SORORITY, INC.® WILL NOT BE EXTENDED TO:

- An individual who knowingly participates in activities outside of the official Membership Intake Process;
- An individual who knowingly participates in activities that are demeaning, degrading, or demoralizing;
- · An individual who knowingly submits falsified documents or credentials.

GRADUATE MEMBERSHIP IS BY INVITATION ONLY, AND MAY NOT BE SOLICITED. TO LEARN MORE ABOUT THE MEMBERSHIP PROCESS PLEASE VISIT WWW.AKA1908.COM OR CONTACT:

Membership Chairman

Regional Director

Graduate Chapter President

ALPHA KAPPA ALPHA SORORITY, INC.® ANTI-HAZING POLICY Reference: Anti-Hazing Handbook, Say "No" To Hazing!

The purpose of Alpha Kappa Alpha Sorority is to cultivate and encourage high scholastic and ethical standards, to promote unity and friendship among college women, and to be of service to all mankind. Hazing does not represent the values of Alpha Kappa Alpha Sorority, Inc.® and will not be tolerated. Hazing may include, but is not limited to:

- Attending unauthorized meetings, sessions or activities;
- · Removing garments;
- Eating or drinking anything as a requirement for membership;
- · Being subjected to any form of verbal, physical or mental harassment or intimidation.

Alpha Kappa Alpha Sorority, Inc.® requires that those interested in membership will support our policy against hazing, harassment and/ or humiliation of any kind. Colleges and universities also have rules that prevent hazing and penalties for such acts. Hazing is against the law in MOST states in the United States.

Alpha Kappa Alpha Sorority, Incorporated[®]

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