

Shariah Dixon-Turner

CANDIDATE FOR
ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

SUPREME TAMIUCHOS



ADVOCATE • COMMUNICATE • EDUCATE



Shariah Dixon-Turner
CANDIDATE FOR
SUPREME TAMIUCHOS

VISION

Dear Sorors,

With humility and excitement, I seek your vote of confidence in support of my journey to be elected Supreme Tamiouchos of Alpha Kappa Alpha Sorority, Incorporated.®

When I became a member of our beloved sorority, I looked forward to using my talents and skills for the collective good of my chapter and the broader community. Now, as a 15-year member, I have achieved measurable results at the local and regional levels using my financial acumen. Sorors, I am your **ACE** candidate, the right leader at the right time, who will bring that same success to the international level with a three-pronged approach: **Advocacy. Communication. Education.**

As the current North Atlantic Regional Tamiouchos, I used my professional and nonprofit expertise to grow the region's assets from **under \$10,000** to over **\$1 million**. I also envisioned and implemented the strategy to address all regional obligations while providing the incoming Regional Director with adequate funds to set her up for success as she begins her term. In the process, we have trained thousands of chapter officers and members on sound financial procedures. Additionally, while serving on the International Investment Committee, I gained a keen understanding of the relationship between Alpha Kappa Alpha's balance sheet, future needs, and investment strategy.

This work builds on my experience as an active member and committed leader in my home chapter, Rho Theta Omega in Philadelphia, where I created more than 80 percent of our financial policies and procedures. My service includes nearly six years as Tamiouchos and Anti-Tamiouchos with active participation on the Internal Audit Committee. I have developed tools, templates, budgeting and reporting guidelines to ensure that events operate in the black.

Sorors, you deserve a Supreme Tamiouchos with a proven track record at the chapter and regional levels, experience at the international level, and a vision of **advocacy, communication and education** that propels the sorority to new fiscal heights.

I am that soror.

I hope that I can count on your vote as we build on the cornerstones of our sorority — sisterhood and service — with sound policies. I thank you for your consideration and for the opportunity to serve.

Sisterly,

Shariah Dixon-Turner
Soror Shariah Dixon-Turner
Candidate for Supreme Tamiouchos

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PROFESSIONAL

Soror Shariah is a seasoned Third Party Risk Management, Operational Risk and Audit professional with over 30 years experience in accounting and finance disciplines, including public accounting, internal audit, operational risk management and third-party risk management.

Soror Shariah has developed and delivered multiple training programs on operational risk management and supplier risk management. She currently leads her employer's Supplier Lifecycle Management Oversight Program and Financial Health Monitoring of over 2,000 suppliers.



Soror Shariah with her mom,
Silver Star Soror Carol
Salahuddin



Soror Shariah with husband Rodriq
and sons Tariq and Hassan



Soror Shariah with her oldest son Tariq,
a senior at Morgan State University



Soror Shariah is a proud
baseball mom and her son
Hassan's #1 fan!

FAMILY



Soror Shariah with her mom, aunt and
cousin, all members of Rho Theta Omega
Chapter



Soror Shariah along with her mom,
sister, aunt and cousin represent 106
years of combined service to AKA



Howard Legacy;
Soror Shariah with her mom



Soror Shariah with her soror mom and
soror sister

CHAPTER ENDORSEMENT LETTER



Alpha Kappa Alpha Sorority, Incorporated®

RHO THETA OMEGA

Soror Armisha Walker-Harrison, Chairman
Alpha Kappa Alpha Sorority, Incorporated®, International Nominating Committee

November 29, 2021

Dear Soror Walker-Harrison:

The Sorors of Rho Theta Omega Chapter are pleased to present Soror Shariah Dixon-Turner, Second Anti-Basileus, and Membership Chairman; North Atlantic Region Tamiouchos; and member of the International Investment Committee, as a potential candidate for the office of Supreme Tamiouchos.

Soror Shariah is an active, loyal, and committed leader and member of our chapter. She currently serves as Second Anti-Basileus, a role she has held since being appointed in January 2018. She was elected Second Anti-Basileus in November 2018, and again in November 2020. Soror Dixon-Turner exemplifies her coined Membership theme, *Engaged, Enriched, Excited*, which is evident in the significant chapter membership growth from 240 sorors to over 320 sorors. As a result of Soror Shariah's leadership, Rho Theta Omega Chapter was awarded the Ruth C. Easley Reactivation Award at the 2021 North Atlantic Regional Conference.

In addition to our membership growth, Soror Shariah has focused on activities that engage all generations of our chapter. She has established two membership sub-committees: *Stellar Silver Stars*, which meet the needs of our Silver Star Sorors, and *METZ – Millennials and Gen Z Sorors Embracing Transition*, which focuses on our younger sorors. She formed the *Membership Mondays* series, a bi-monthly series to educate sorors on sorority programs and operations. During the pandemic, she created our *Mobile Milestone Celebration* to honor our sorors celebrating their Pearl, Golden, and Silver milestones where she brought the celebration to the honorees so they received all the sisterly love they would have if we had been able to meet in person.

Before serving as Second Anti-Basileus, Soror Shariah served as the Parliamentarian (01.2017 to 12.2018); Membership Co-Chairman (01.2015 to 12.2017); Tamiouchos (04.2015-12.2015 and 01.2011 to 12.2014); and Anti Tamiouchos (09.2009 to 12.2010).

Soror Shariah immediately put her accounting education and professional training into practice upon receiving her first finance-related assignment as a member of the Internal Audit Committee. She began her financial leadership in Rho Theta Omega Chapter in September 2009 when she was appointed Anti-Tamiouchos. One of her first actions was to reformat our chapter voucher to include auditable information; encourage timely submissions, and evidence proper authorizations. Soror Shariah also developed detailed instructions to aid in voucher completion. She continued with financial improvements when elected Tamiouchos (Chairman of the Finance Committee). Soror Shariah authored over 80% of the chapter finance policies and procedures – including conflict of interest, competitive bidding, and event budgeting provisions. These policies, which are still in effect, allow the chapter to operate more efficiently and provide transparency and accountability. Throughout Soror Shariah's tenure, she focused on implementing robust internal controls and streamlining processes.

By virtue of office as Tamiouchos of Rho Theta Omega Chapter, Soror Shariah served on the Board Directors of The Ivy Legacy Foundation (TILF), the chapter's 501c3 charitable arm. While a Board Director, Soror Shariah served in various leadership roles, including serving twice as a Co-chair of our premier fundraising event, *Philly's Men Are Cookin'*, raising over \$50,000 for scholarships and community grants.

Soror Shariah served on the Foundation's Finance Committee and Investment Committee. As a member of TILF's Finance Committee, Soror Shariah guided the committee on fiscal matters and regularly recommended accountants from her vast network of colleagues in the National Association of Black Accountants, Incorporated to perform professional services. As a member of TILF's Investment Committee, Soror Shariah assisted in developing the Foundation's investment policy designed to stabilize and grow TILF's assets. Soror Shariah was instrumental in updating the foundation's bylaws, paying special attention to those articles that referenced Rho Theta Omega Chapter. Soror Shariah consistently gives to The Ivy Legacy Foundation and in 2017, established a scholarship in her late grandmother's honor, advocates for students furthering their education, especially at HBCU's like her beloved alma mater, Howard University, and is in the process of establishing a small business grant through TILF. Soror Shariah was a valued member of the Foundation leadership team and a trusted advisor who still provides assistance.

In addition to Alpha Kappa Alpha, Soror Shariah served in leadership roles at the local, regional and national levels of the National Association of Black Accountants, Inc (NABA), a premier professional organization for people of color in accounting and finance. Most notably serving as President of Eastern Region and then as the National Executive Vice President. As a leader in NABA, she was committed to achieving equity in revenue sharing for the regions, developing leaders at the local and regional levels to be ready to take on national leadership positions, and advocating for transparency and accountability at all levels of leadership. Her commitment to NABA and its members garnered several awards, including the *National President's Distinguished Service Award* (two-time recipient), the *Chairman's Award*, and the *National Outstanding Member Award*. Though her NABA board term concluded in 2015, Soror Shariah still provides guidance and mentorship to NABA leaders.

At our regular monthly sorority chapter meeting held on September 12, 2021, the chapter membership voted unanimously to endorse Soror Shariah as a nominee for Supreme Tamiouchos. Soror Shariah is qualified to seek this office because of her excellent leadership skills; financial acumen; proven results at the chapter and regional level; understanding of our documents; commitment to transparency and accountability; and passion for developing others.

In Service and Sisterhood,

Soror Celeste L. Merriweather, Basileus

Soror Charlene Shuler, Grammateus

SISTERHOOD & SERVICE



Soror Shariah leads the North Atlantic Region's Finance Team as Chairman



Soror Shariah and the North Atlantic Region's Finance Team



Soror Shariah with Soror Norma Warren, Mid Atlantic Region Tamiochos



Soror Shariah with Soror Arla Bentley, North Atlantic Regional Representative to the International Membership Committee



Soror Shariah and Herschel Frierson, Chairman of Board, National Association of Black Accountants, Inc. (NABA)



Soror Shariah with sorors who are also members of NABA: Soror Reve Doss (Seattle), Soror Sheila Taylor-Clark (Dallas), Soror Arica Harris (St Louis) and Soror Erica Cruz (Los Angeles)



Soror Shariah and other North Atlantic Region leaders at a Fall Cluster meeting



Soror Shariah constantly leans on Soror Bonnie Murdah, Supreme Parliamentarian and Rho Theta Omega Chapter Member to refine her overall education and sorority knowledge



Soror Shariah with fellow members of the Penn Towne (PA) Chapter of The Links, Inc.



Supporting an HBCU event with fellow Howard Alums and Rho Theta Omega Chapter members



Soror Shariah and her Links sisters and sorors



Soror Shariah and members of the International Investment Committee

CAMPAIGN GOALS & OBJECTIVES

As your Supreme Tamiouchos, I will commit to strengthening the financial position of the sorority. Our policies, procedures and technology across regions and chapters must promote transparency, accountability, ease and efficiency. As your Supreme Tamiouchos, you can count on me to:

1. **Advocate** for budgets that are not taxing on our membership.
2. **Communicate** regularly with financial officers in the regions and chapters.
3. **Educate** sorors on relevant finance topics and trends that set them up for success and keep their regions and chapters *in the black*.

As your Supreme Tamiouchos, I will:

ADVOCATE

- Ensure balanced and fair budgets by collaborating with the Executive Director and Corporate Office to identify cost-saving measures where appropriate.
- Procure best in class user-friendly technology that will promote consistency and efficiency.
- Provide tools and templates for regions and chapters to leverage in creating or enhancing their financial procedures.



Soror Shariah providing the North Atlantic Region's Finance Report, pictured with North Atlantic Regional Director Mary Bentley LaMar

COMMUNICATE

- Ensure full understanding of the budget, allowing for transparency and opportunities to provide recommendations.
- Share the international finance strategy and goals with regions so they can incorporate the broader sorority efforts into their plans.
- Establish formal lines of communication with regional financial officers and hold quarterly updates to share best practices and discuss any challenges they may be facing.



EDUCATE

- Hold Financial Officers certification more often than once per year at regional conferences.
- Expand training for current and aspiring financial officers by:
 - Tailoring sessions for chapters based on the size of their membership and assets.
 - Providing additional, extended training on budgeting and EOY reporting.
 - Developing modules for undergraduate chapters as their needs are different.
- Develop and deliver advanced-level training on topics such as contract review and regional conference planning.



Soror Shariah and Madam Supreme Basileus Glenda Glover

Membership

- Initiated Rho Theta Omega (Philadelphia, PA), 2007-present
- Heritage Club Member, 2021-2022

International Experience

- Member, International Investment Committee, July 2018-present

North Atlantic Region Experience

- Tamiochos, North Atlantic Region, July 2018-present

Rho Theta Omega Chapter Experience

Elected and Appointed Offices

- Second Anti-Basileus, January 2018-present
- Parliamentarian, January 2017-December 2017
- Tamiochos, March 2015-December 2015 and January 2011-December 2014
- Anti-Tamiochos, January 2010-December 2010

Chapter Committees

- Membership Committee Chair, January 2018-present
- Bylaws Committee Chair, January 2017-December 2017
- Membership Committee Co-Chair, January 2015-December 2017
- Think HBCU Committee Co-Chair, March 2016-December 2017
- Finance Committee Chair, March 2015-December 2015 and January 2011-December 2014
- Bylaws Committee, Member, 2013-present
- Finance Committee, Member, 2010-present
- Internal Audit Committee, Member, January 2009-December 2009

The Ivy Legacy Foundation

- Vice President, Finance, 2012-2014
- Board Member, 2011-2019
- Chair, Philly's Men Are Cookin', 2012, 2013

Conferences & Training

- 5 Boules (Served as a Delegate 5 times)
- 2 Leadership Seminars
- 13 Regional Conferences-North Atlantic (Served as a Delegate 9 times)
- 14 Cluster Leadership Conferences
- 6 North Atlantic Leadership Summits
- Experienced workshop presenter

Certifications

- Financial Officers Certification, May 2021- July 2024
- Graduate Advisor Certification-Level I, April 2019-December 2022
- Directorate Candidate Certification, July 2021

Honors and Achievements

- Ruth C. Easley Reactivation Award–Large Chapter 2021 (Rho Theta Omega)
- Rho Theta Omega Chapter Soror of the Year, 2013

Philanthropy

- Established and funds an annual family scholarship awarded by The Ivy Legacy Foundation in memory of her grandmother, 2017–present

CIVIC AND COMMUNITY EXPERIENCE

Civic Organizations

- The Links Incorporated, Penn Towne Chapter, Treasurer, May 2017–April 2021
- The Links Incorporated, Penn Towne Chapter, Member, 2013–present

Non-Profit and Professional Organizations

- National Association of Black Accountants, Inc. (NABA), July 1997–June 2015; Member since 1989; Lifetime Member since 2002

Elected Positions

- National Director, July 2013–June 2015
- Chairman, Strategic Planning Committee, July 2013–June 2015
- National Executive Vice President, July 2008–June 2012
- National Director, July 2004–June 2008
- President, Eastern Region, July 2001–June 2004
- Vice-President, Eastern Region, July 2000–June 2001
- President, Philadelphia Chapter, July 1997–June 2000

Leadership Positions

- Chairman, National Convention Committee
- Chairman, 2007 Philadelphia Local Convention Committee
- Chairman, Eastern Region Student Conference

Awards

- Chairman's Award for Outstanding Service, 2015
- Presidential Awards for Distinguished Service, 1999, 2010
- National Outstanding Member Award, 2007

Key Accomplishments

- Developed and led training for NABA leaders
- Provided oversight for the organization's largest programmatic and fundraising effort
- Reviewed and revised external vendor contracts and internal service level agreements
- Assisted with budget preparation and monitoring
- Developed two signature events – “NABA Day of Service” and “Legends Luncheon”
- Worked with National Convention Committee Chairman and National Office on all programmatic aspects of convention
- Key member of team that successfully presented bid to the National Site Selection Committee
- Led corporate sponsorship efforts–raising over \$300,000 annually in corporate participation, event underwriting and scholarship donations
- Authored revenue sharing plan for regions
- Member, Institute of Internal Auditors
- Member, Third Party Risk Association

SISTERHOOD & SERVICE



Soror Shariah with Soror Audra Jeffers and her daughter Nahla Turner, past recipient of The Bertha McLemore Dixon Memorial Scholarship



Soror Shariah with her Spring 2007 Rho Theta Omega Chapter co-initiates



Soror Shariah currently serves as the Second Anti-Basileus and Membership Chairman



Soror Shariah with Soror Mary Bentley LaMar, North Atlantic Regional Director



Soror Shariah and a community volunteer at MLK Day of Service, registering patients for COVID vaccines and booster shots



Left:
Soror Shariah routinely attends workshops at all levels, pictured here at a Leadership Seminar

Right:
With Rho Theta Omega Chapter soror, Monica Burch, at an MLK Day of Service



APPROACHABLE CONFIDENT ENTHUSIASTIC
AUTHENTIC COMMUNICATE ENERGETIC
ACCOUNTABLE CONSCIENTIOUS ENGAGING
ADVOCATE COMMUNICATE EDUCATE
ATTENTIVE COMPETENT ENGAGING
ACCOUNTING ACUMEN CONSIDERATE
EFFECTIVE ACTIVE CANDID EXPERTISE
ASTUTE CHARITABLE EAGER ACCESSIBLE
COLLABORATIVE EXCELLENCE CORDIAL
CONSISTENT ENCOURAGING
CONFIDENT ADVOCATE
COMMUNICATE EDUCATE

——
Shariah Dixon-Turner

CANDIDATE FOR

ALPHA KAPPA ALPHA SORORITY, INCORPORATED*

SUPREME TAMIUCHOS



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